

POLICE SUPPLEMENTAL PAY MEETING MINUTES

August 14, 2024

A regular meeting of the Municipal Police and Marshals Supplemental Pay Board of Review for August 14th, 2024 occurred at the Louisiana Department of Public Safety, Management and Finance Building in suite 308.

Candy Diez called the meeting to order and introduced Captain J B Slaton who replaced Captain Jonas Martin.

ROLL CALL

The following board members and staff were present:

Board Members:

Voting:

Ternisa Hutchinson
Kip Judice
J B Slaton
Jim Craft
David Toups
Carl Richard

Non-voting:

Adrienne Bordelon

Staff:

Candy Diez
Kay Debenedetto
Misty Bentley
Gail Holland
Jordan Moreau
Gregory Graphia

Visitors:

William Scheufens

APPROVAL OF MINUTES

Adrienne Bordelon notified us of a correction to the previous meeting's minutes wherein Ternisa Hutchinson's name should have been placed instead of hers. With this correction, Jim

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Craft motioned to approve and dispense with the reading of the minutes for the June 12th, 2024 meeting. David Toups seconded the motion and the motion passed unanimously.

APPEALS

None.

AD HOC DISCUSSION

Several issues have arisen since the last meeting that the board discussed. One, Chief Kibodeaux had a delay in receipt of his initial payment. Two, there was a delay in municipal direct deposits due to a computer issue. Additional issues brought forth were moving up the disbursement date, the order of disbursement concerning warrants, and how pay suspension of pay is handled concerning Workman's Compensation versus those on Short Term Disability. Discussion regarding the minimizing duplication of forms in the application process was also revisited. Consideration for submitting Act 110 more frequently was also broached.

OLD BUSINESS

Shaughn Bobinox- The application was withdrawn because they are not a genuine municipality per statute.

Chelsea Leblanc- We have received what was needed for her application and affirmed her eligibility. Ternisa Hutchinson motioned to approve her application and Jim Craft seconded the motion and the board was unanimously accepted.

NEW DEPARTMENTS

None.

NEW BUSINESS

None.

POLICE INCENTIVE PAY APPLICATION REVIEW

It was resolved that based on information from POST and the applications that 22 of 23 new applications could be accepted which was motioned by Carl Richard, and seconded by Ternisa Hutchinson. This was unanimously approved in order to focus on only those that required special attention. We then moved into discussing the six in question.

Breion Bell: This officer had been part-time but had become full-time on January 24, 2024, and with this information updated at POST, it was determined that they were eligible. Ternisa Hutchinson motioned for them to be approved and David Toups seconded the motion which was then carried unanimously by the board.

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Matthew Cormier: Similar to Officer Bell, his employment status changed on March 6, 2024, to full-time thus making him eligible. David Toups motioned for his approval which was seconded by Jim Craft and unanimously carried by the board.

Darnell Rogers: It was confirmed that Officer Rogers had not actually worked at Richwood Police Department and his record with POST was corrected. With that impediment resolved, Ternisa Hutchinson moved to approve his incentive pay which was seconded by Carl Richard and unanimously approved by the board.

Byronneshia Dillon: This officer had the same issue as Officer Rogers and their record had also been corrected resulting in a viable application. Carl Richard motioned to approve her application and David Toups seconded the motion which the board carried unanimously.

Lionel Holmes: The issue for this officer was that there are some vagaries in the incentive pay statute and some variations with some departments as to when a new officer begins to perform the applicable duties. This officer had previously worked at New Orleans which is one such department. Because he had not been a law enforcement officer by the definition of the incentive pay statute, his application was approved with a motion from Carl Richard, a second from Jim Craft and it carried unanimously.

Christopher Blunt: This officer's application was previously denied based on having prior service but this service was as a Jailer which does not meet the statutory requirements for incentive pay. As a result, with a motion from David Toups and a second from Ternisa Hutchinson, the board voted unanimously to approve his application.

Demetriel Daniels: POST indicated that this applicant was part-time whilst her application denoted that she was full-time. Kip Judice stated that he would contact St. Gabriel to clarify this point and proposed tabling this application until the next board meeting. A motion to table this application was made by David Toups and seconded by Carl Richard. The board carried the motion to table this application unanimously.

NEW LEGISLATION

Act 668 was passed recently and is associated with R.S. 17:1805. This act expands the inclusion of university police force access to supplemental pay from just the two in New Orleans, the University of New Orleans and Southern University of New Orleans, to include those who assist in patrolling waterways in Lake Charles. McNeese State University has potentially several applications and their Chief came to testify regarding his department and its viability as a department under this expanded law. Chief William Scheufens gave a prepared speech regarding the law and how his department met the criteria specified therein. Staff indicated that there were still items that we would need to consider McNeese as a municipality under this such as the Memorandums of Understanding, which the Chief had mentioned, to be signed. Gail Holland, our legal counsel, brought forth the Attorney General's opinion concerning the two New Orleans universities in which three elements were specified as key to their approval. Chief Scheufens indicated that his department also met these criteria. This discussion having occurred, we would move forward with review of applications to be brought before the board at the next meeting.

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NEW APPLICATIONS

We stated that we had 80 applications approved and were current on newly submitted applications.

NEW ACT 110 MONEY APPROVAL

We stated that we had 49 new applications totaling \$98,800.00 culminated in a year to date total of 179 applicants with a grand total of \$429,554.00. Act 110 was approved based on the existing applicants having already been found to be acceptable for supplemental pay. This approval was motioned by Jim Craft, seconded by Carl Richard, and unanimously approved.

BUDGET PROJECTIONS

We let them know that because of the end of the Fiscal Year, we had no budget projections at this time.

TIME & DATE OF NEXT MEETING

Moved to November 13th, 2024 in the same location. Motion was made to accept this change and set the meeting by David Toups, seconded by Jim Craft, and it carried unanimously.

ADJOURN

Move to adjourn made by Jim Craft, seconded by Carl Richard. It carried with no opposition.